

Woodside Logistics Group Modern Slavery Statement 2026

Introduction

Woodside Logistics Group remains committed to upholding the Modern Slavery Act 2015 and ensuring that slavery and human trafficking do not occur within any part of our business or supply chains.

We acknowledge our responsibility to understand and address the risks of modern slavery and human trafficking across our operations, and we continue to take proactive and appropriate measures to prevent such practices.

Our Modern Slavery Policy has been developed and communicated to all employees, agency workers, apprentices, consultants, contractors, sub-contractors, suppliers, and business associates.

The policy is publicly available on our company website.

Structure, Business and Supply Chains

As of 2026, Woodside Logistics Group employs over 850 people across five companies:

Woodside Haulage
Woodside Distribution
Woodside Motorfreight
Woodside Tankfreight
Woodside Global

These companies provide services in road haulage, transport, freight forwarding and storage. Our operations are supported by a robust back-office infrastructure, including dedicated teams in IT, Marketing, HR, Finance, Quality and Health & Safety, Transport Planning, Customs and Customer Service.

Our headquarters in Ballynure feature state-of-the-art facilities including BRC Global Standards accredited warehousing, cross-docking, internal/external tank wash, maintenance and refurbishment workshops, and vehicle parking.

Our Commitment

Woodside Logistics Group's commitment to preventing modern slavery and human trafficking is reflected in the following principles:

► Compliance with Applicable Laws

We comply with all relevant legislation, including the Modern Slavery Act 2015, and any applicable laws in the jurisdictions in which we operate.

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► Due Diligence

We conduct thorough due diligence to identify, prevent and mitigate risks of modern slavery and human trafficking. Our supplier policy includes maintaining an approved supplier list and vetting all major suppliers through online searches and detailed questionnaires. Suppliers identified as higher risk are required to provide additional documentation to demonstrate adequate policies and protections. Where issues are identified, we work collaboratively to resolve them. If remediation fails, the relationship may be reevaluated or terminated. Where relevant, we develop KPIs to monitor supplier performance on modern slavery risks.

► Transparency

We are committed to transparency in our efforts to combat modern slavery, including reporting progress and any incidents identified. Our ethical business practices are supported by clear guidelines and policies for employees and suppliers.

► Collaboration

We actively engage with suppliers, industry peers and stakeholders to share best practices and promote awareness. We encourage employees to raise concerns about unethical practices without fear of reprisal.

► Zero Tolerance

We maintain a zero-tolerance approach to modern slavery and human trafficking. Any identified instances will be addressed immediately, and action will be taken. We uphold high standards for all individuals and partners we work with, and we are committed to protecting human rights throughout our operations and supply chains. Our recruitment policy includes eligibility checks to prevent forced labour, child labour, and discrimination.

We will not allow any person or company that we employ to work to any lower standard. We are committed to respecting the human rights of workers throughout our operations and supply chains and complying with laws and regulations. We also expect our partners to adhere to ethical business conduct consistent with our own and we are committed to working with them to fulfil this common goal. Woodside Logistics Group operate a robust recruitment policy, including conducting eligibility to work in the UK/ROI checks for all employees to safeguard against modern slavery and human trafficking or individuals being forced to work against their will, child labour or discrimination. We believe that it is our duty to protect human rights, and we will not tolerate any exploitation or abuse of individuals for any purpose.

► Training

We provide regular training to employees to raise awareness of modern slavery risks. The staff handbook and induction process include relevant policies and guidance. Employees are expected to familiarise themselves with the policy and know how to report concerns.

► Policies

Our stance is further supported by the following policies:

Modern Slavery Policy

Group Corporate Social Responsibility Policy

Code of Conduct for Suppliers and Subcontractors

Contractor Code of Practice

Recruitment Policy

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► KPIs

Complaints and concerns are logged via our confidential reporting system or other channels, along with actions taken. As of the date of this statement, no instances of modern slavery have been identified. We take all concerns seriously and encourage reporting without fear of retaliation.

► Risk Assessment

We will continue to review the effectiveness of our approach to reducing the risk of modern slavery and will continue to identify, monitor and assess any risk areas identified in our supply chain and we shall address these risks as appropriate.

Governance

Woodside Logistics Group acknowledge that modern slavery and human trafficking are complex and widespread issues that affect many industries, and we are committed to taking proactive steps to identify and prevent any potential instances of modern slavery and human trafficking in our operations and supply chains.

The Board of Directors of Woodside Logistics Group is responsible for the full application of this policy.

Any concerns regarding human trafficking or modern slavery within our business should be reported to: ethics@woodsides.com



Mark Grain
Group Finance Director
On Behalf of The Board of Directors
Dated 15th August 2026

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